

General information about jobbing

- The general minimum wage per hour also applies to students. This does not apply to compulsory internships and internships lasting no longer than three months.
- Students from the European Union, Iceland, Liechtenstein, Norway and Switzerland have unrestricted access to the German labour market.
- International students from non-EU countries with a residence permit for study purposes are only allowed to work 120 full days or 240 half days per year or a combination of both. They are not allowed to be self-employed or work as freelancers. Exceptions can only be approved by the immigration authority.
- Mini-job: Special payments (e.g. holiday pay, Christmas bonus) are added to the earnings proportionately. With monthly wages of € 538 plus a Christmas bonus, students can no longer be marginally employed.
- In case an internship is completed during the course of studies and is prescribed in the study or examination regulations, no contributions to health, long-term care, unemployment and pension insurance have to be paid, regardless of the amount of the internship remuneration.

Important information on health and long-term care insurance

It is mandatory to have health insurance in Germany. All students must provide proof of statutory or private health insurance (including long-term care insurance). Without health insurance, enrolment is not possible. All public health insurance companies offer a student rate.

Before entering Germany, students should choose a statutory health insurance and apply for membership there. The statutory health insurance company must accept students who are under 30 years of age and have a certificate of enrolment from a German university.

More questions about money?

You can find all the application forms for Seezeit support and answers to the most frequently asked questions about BAföG as well as lots of information about financing your studies, part-time jobs, insurance, benefits and much more online at seezeit.com/en/money

Seezeit job board

Are you looking for a part-time job in the Lake Constance region? You can find a job for students on our Seezeit job portal, where we also regularly offer jobs directly on campus for students:

- Working directly on campus
- Suitable for the lecture periods
- Versatile employment possibilities, e.g. in gastronomy, in the halls of residence or wherever we need support at Seezeit to improve equal opportunities for students.

Find a part-time job now:
seezeit.com/jobboerse

Contact

Seezeit Studierendenwerk Bodensee
Sozialberatung
Universitätsstraße 10
78464 Konstanz
Tel +49 7531 - 9782 211
sozialberatung@seezeit.com
seezeit.com/en/sozialberatung



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JOBGING

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INFORMATION FOR STUDENTS IN THE LAKE OF CONSTANCE REGION



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seezeit

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If you would like to work, there are various employment options, which we will briefly explain below. The information on mini-jobs and short-term employment applies to all employees in Germany, regardless of whether they are students or not.

Minijob

Low-paid employment or so-called 538-euro job:

- Employment that is intended to be permanent
- Total salary no more than 538 € per month
- In the case of additional short-term employment 538 € per month can be exceeded

Several mini-jobs carried out in parallel are possible if the combined monthly salary does not exceed 538 €. The employer must register the mini-jobs with the mini-job center.

Minijob in the commercial sector

Income tax

- Students are liable for income tax or
- the employer decides to pay income tax (including solidarity surcharge and church tax) at a flat rate of 2 % > usually applies

Health and long-term care insurance and unemployment insurance

- Students are exempt from insurance
- the employer must pay a 13 % flat-rate contribution – unless the students have private health insurance

Pension insurance

- Students are subject to compulsory insurance (3.6 % = personal contribution)
- the employer must pay a flat-rate contribution of 15 %
- Students can apply for exemption from compulsory pension insurance if they want to save their own contribution.

Minijob in a private household

This is a job in a private household that would otherwise be done by a member of that household, e.g. cleaning or ironing. Students pay no income tax, no contributions to health, long-term care and unemployment insurance, but 13.6 % of their own contribution to pension insurance. They can apply for

exemption from compulsory pension insurance if they wish to save their own contribution.

TIP Always seek advice before applying for exemption from compulsory pension insurance:

Free service telephone of the German Pension Insurance: 0800 1000 4800

www.minijob-zentrale.de

www.deutsche-rentenversicherung.de

Short-term employment

E.g. semester break job:

- Employment for a maximum of three months or 70 working days per calendar year
- Amount of income is not relevant
- Duration must be contractually agreed in advance or limited according to the type of employment (e.g. work at trade fairs or Christmas markets)

NOTE In addition to short-term employment, a minijob is also possible. Both salaries are not added together.

Income tax

- Students are liable for income tax

If your income remains below the basic tax-free allowance (2024: 11,604 € per year), you can get the income tax paid back via your income tax return (in the following year).

Health and long-term care insurance and unemployment insurance

- Students are exempt from insurance

Pension insurance

- Students are exempt from insurance

Students who work in their learned profession – i.e. “professionally” – do not have to pay contributions to health, long-term care, unemployment and pension insurance.

Working students

More than marginally paid employment

- Employment that is intended to be permanent
- Total salary more than 538 € per month
- Studies must take priority over employment (maximum 20 hours per week)

Employment as a working student is not possible during a semester of leave, research studies or dual studies. During part-time studies, employment as a working student is only possible if the studies account for more than half the time of full-time studies.

Income tax

- Students are liable for income tax

If your income remains below the basic tax-free allowance (2024: 11,604 € per year), you can get the income tax paid back via your income tax return (in the following year).

Health and long-term care insurance and unemployment insurance

- Students are exempt from insurance if they do not work more than 20 hours per week

In exceptional cases, it is possible to work longer than 20 hours per week during the semester if the employment takes place at the weekend, in the evening or at night. However, this only applies if these exceptions last a maximum of 26 weeks or 182 calendar days within a given year (e.g. 15.4.2024 to 14.4.2025) (26-week rule).

NOTE During the semester break, you can work more than 20 hours per week (up to full-time). The 26-week rule is also applied here.

Pension insurance

- Students are subject to compulsory insurance